

**DEER PARK UFSD  
BOARD OF EDUCATION  
APRIL 30, 2019  
OPEN MEETING AGENDA – 7:00 PM\*  
DEER PARK HIGH SCHOOL**

I. Call to Order.

*\*Please note that it is anticipated that the Board will adjourn for an Executive Session at 7:00 p.m., at the conclusion of which, **the Board will reconvene in public session at approximately 8:00 p.m. to begin conducting business.***

II. Roll Call, Members, Board of Education.

III. **APPROVAL OF MINUTES**

Recommend that the Board of Education make the necessary corrections and move for the approval of the Minutes from the Open Meeting on March 26, 2019 and the work session of April 11, 2019.

IV. **PRESENTATIONS:**

**CONGRATULATIONS TO THE  
DEER PARK HIGH SCHOOL  
TOP TEN GRADUATES  
OF THE  
CLASS OF 2019**



***Katherine Cho – Valedictorian  
Eiman Nawaz – Salutatorian***

***Hallie Feldman  
Anna Ragone  
Emma DeStefano  
Julie DeBiase  
Mohammed Raiyan  
Matthew Berhalter  
Yasmeen Syedda-Hensley  
Roha Arshad***

**IFK Student**  
**Kaylee Nguyen**  
**Winner of the Women's History Art Contest**

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**Robert Frost Students**  
**Winners of the LI Science and Engineering Fair**  
**Michelle D. Antonio - 2<sup>nd</sup> Place**  
**Sophia Zorakhsh - 3<sup>rd</sup> Place**

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**High School Student**  
**Jahi Tucker**  
**First in Nation**  
**2018 USA National Boxing Championship**

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**High School Varsity Basketball player**  
**Malik Edmead**  
**On his**  
**1000<sup>th</sup> career point**

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**John F. Kennedy Intermediate School**  
**has been identified as a school that is**  
**Boosting Achievement of Economically**  
**Disadvantaged Students**  
**By Better Outcomes Research**

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V. **NEW BUSINESS:**

1. **2019-2020 BOCES BUDGET VOTE AND ELECTION**

*Recommend that the Board of Education approve the following resolution:*

**RESOLVED**, that the Board of Education of the Deer Park UFSD will vote to approve the 2019-2020 Administrative budget for the Board of Cooperative Educational Services, Second Supervisory District of Suffolk County (West Suffolk BOCES) NY and,

**BE IT FURTHER RESOLVED**, that the Board of Education will support Mrs. Ilene Herz, Mr. Brian Sales and Mrs. Maryann Zumpano to fill three vacant seats, each for a three year term on the Western Suffolk Board of Cooperative Education Services.

2. **FIRST READING - POLICIES**

*Recommend that the Board of Education approve the following resolution:*

**RESOLVED**, that the Board of Education approve the first reading of the below policies:

- #4600 – Counseling and Guidance programs
- #5225 – Student Personal Expression
- #5420 – Student Health Services

3. **SECOND READING AND APPROVAL – POLICY #1500 FACILITY USE FEE SCHEDULE**

*Recommend that the Board of Education approve the following resolution:*

**RESOLVED**, that the Board of Education approve the following policy as accepted and adopted by the Board of Education and placed in the Board of Education policy manual.

**4. EMPLOYMENT AGREEMENT TO APPOINT SUPERINTENDENT**

*Recommend that the Board of Education approve the following resolution:*

**BE IT HEREBY RESOLVED THAT** the Board of Education of the Deer Park Union Free School District appoints James Cummings as Superintendent of Schools effective July 1, 2019 on the terms and conditions set forth in an employment agreement dated March 26, 2019; and

**BE IT FURTHER REESOLVED THAT** the Board authorizes the Board President to execute said employment agreement on behalf of the Board.

**VI. APPROVAL OF SCHEDULES**

*Recommend, that the Board of Education approve the following schedules collectively:*

**NON-INSTRUCTIONAL**

**SCHEDULE -- CS --CHANGE OF SALARY/ STATUS (Non-Instructional)**

**Matthew Leichert**

Deer Park High School

Position: Senior Lifeguard/Recreation Specialist

Salary/Step: \$12.98/16.10 hr

Effective Date(s): 4/29/2019

**John Pawelko**

Deer Park High School

Position: Senior Lifeguard/Recreation Specialist

Salary/Step: \$12.98/16.10 hr

Effective Date(s): 4/29/2019

**SCHEDULE -- NN --APPOINTMENTS (Non-Instructional)**

**Salvatore Caliendo**

Transportation

Position: Transportation Aide

Salary/Step: \$17.11/hour

Effective Date(s): 4/15/2019

**Michael Cangiano**

Memorial

Position: Groundsman

Salary/Step: \$48,273 Step 1

Effective Date(s): 4/22/2019

**Gregorio Collazo**

Transportation

Position: Bus Driver

Salary/Step: \$24.76/hr

Effective Date(s): 4/15/2019

**James Henry Sr.**

Transportation

Position: Bus Driver

Salary/Step: \$24.76/hour

Effective Date(s): 4/10/2019

**Dominick Laurita**

Transportation

Position: Transportation Aide

Salary/Step: \$17.11/hour

Effective Date(s): 4/1/2019

**Shalay Ward-Rutherford**

John F Kennedy Intermediate School

Position: Non-Instructional Cafeteria Aide

Salary/Step: \$17.11/hour

Effective Date(s): 4/1/2019

**SCHEDULE -- NNPS --PER DIEM SUBSTITUTES (Non-Instructional)**

**Wilson Diaz**

Transportation

Position: Substitute Bus Driver

Salary/Step: \$21.50/hour

Effective Date(s): 4/3/2019

**SCHEDULE -- OO --RESIGNATIONS / RETIREMENTS / REMOVALS / TERMINATIONS  
(Non-Instructional)**

**Jean Skaalerud**

Robert Frost Middle School

Position: Nurse

Salary/Step:

Effective Date(s): 6/30/2019

Resignation. No outstanding obligation to the district

**SCHEDULE -- QQ --LEAVES OF ABSENCE (Non-Instructional)**

**Donald Buhrmeister**

Transportation

Position: Transportation Aide

Salary/Step:

Effective Date(s): 4/16/2019 - 5/17/2019

Extension of Unpaid Medical LOA

**Terence Clark**

Deer Park High School

Position: Night Custodian

Salary/Step:

Effective Date(s): 3/23/2019 - 4/12/2019

Extension of Paid Medical LOA (FMLA)

**Paula de laGrenade**

Transportation

Position: Bus Driver

Salary/Step:

Effective Date(s): 4/5/2019 - 5/9/2019

Extension of Unpaid Medical LOA

**Anne Gisbert**

Transportation

Position: Transportation Aide

Salary/Step:

Effective Date(s): 4/1/2019 - 4/30/2019

CORRECTION of Extension of Unpaid LOA Dates

**Dennis McNeil**

John Quincy Adams School

Position: Custodian

Salary/Step:

Effective Date(s): 4/4/2019 - 5/15/2019

Extension of Paid (Differential) Medical LOA

**Leslie Sachs**

Transportation

Position: Bus Driver

Salary/Step:

Effective Date(s): 4/3/2019 - 6/30/2019

Extension of Unpaid Medical LOA

**INSTRUCTIONAL**

**SCHEDULE -- CSS --CHANGE OF STATUS / SALARY (Instructional)**

**Jean Martine**

John Quincy Adams School

Position: Digital Literacy Teacher

Salary/Step: No Change

Effective Date(s): 9/1/2019 - 6/30/2020

**Linda Stow**

John Quincy Adams School

Position: Math AIS Teacher

Salary/Step: No Change

Effective Date(s): 9/1/2019 - 6/30/2020

**SCHEDULE -- LR --LONG TERM SUBSTITUTE / LEAVE REPLACEMENT (LR)  
APPOINTMENTS (Instructional)**

**Lauren Pabisch**

Deer Park High School

Position: Leave Replacement Social Studies Teacher

Salary/Step: \$56,707 BA/Step 1

Effective Date(s): 4/5/2019 - 5/3/2019

(McCaffrey) Salary will be prorated at \$4,253

**SCHEDULE -- NAS --ADMINISTRATIVE / SUPERVISORY APPOINTMENTS**  
**(Instructional) \***

**Marilyn Gutierrez**

John F Kennedy Intermediate School

Position: Probationary Associate Principal

Salary/Step: \$115,000

Effective Date(s): 7/1/2019 - 6/30/2023

\*Except to the extent required by the applicable provisions of Education Law 2509, 2573, 3212 and 3014, in order to be granted tenure the classroom teacher or building administrator shall have received composite or overall annual professional performance review ratings pursuant to Education Law 3012-c and/or 3012-d of either effective or highly effective in at least three (3) of the four (4) preceding years and if the classroom teacher or administrator receives an ineffective composite or overall rating in the final year of the probationary period he or she shall not be eligible for tenure at that time.

**SCHEDULE -- NPS --PER DIEM SUBSTITUTES (Instructional)**

**Doreen Aretakis**

District Wide

Position: Per-Diem Substitute Teacher

Salary/Step: \$110/day

Effective Date(s): 4/29/2019

Certification: Physical Education K-12

**Christine Blain**

District Wide

Position: Per-Diem Substitute Teacher

Salary/Step: \$110/day

Effective Date(s): 4/15/2019

Certification: Social Studies 5-9 and 7-12

**SCHEDULE -- NS --PERMANENT SUBSTITUTES (Instructional)**

**Amanda Heelan**

Deer Park High School

Position: Permanent Substitute Teacher

Salary/Step: \$125/day

Effective Date(s): 4/9/2019 - 6/30/2019

Certifications: Physical Education & Health



**Laura Raimondi**

Deer Park High School

Position: Permanent Substitute Teacher

Salary/Step: \$125/day

Effective Date(s): 4/15/2019 - 6/30/2019

Certification: ESL

**Kristina Sumakis**

Deer Park High School

Position: Permanent Substitute Teacher

Salary/Step: \$125/day

Effective Date(s): 4/15/2019 - 6/30/2019

Certification: ELA (pending)

**SCHEDULE -- O -- RESIGNATIONS / RETIREMENTS / REMOVALS / TERMINATIONS**  
**(Instructional)**

**Cynthia Jewell**

Deer Park High School

Position: Math Teacher

Salary/Step:

Effective Date(s): 6/30/2019

Resignation for the purpose of RETIREMENT

**Christopher Kauter**

Memorial

Position: District Administrator for Instructional Technology

Salary/Step:

Effective Date(s): 6/30/2019

Resignation. No outstanding obligation to the district.

**Joan O'Connell**

Deer Park High School

Position: Permanent Substitute Teacher

Salary/Step:

Effective Date(s): 4/2/2019

Termination. No outstanding obligation to the district.

**Karina Pistorio**

John F Kennedy Intermediate School

Position: Permanent Substitute Teacher

Salary/Step:

Effective Date(s): 4/8/2019

Resignation. No outstanding obligation to the district.

**Amanda Traube**

Robert Frost Middle School

Position: Teaching Assistant

Salary/Step:

Effective Date(s): 5/1/2019

Resignation. No outstanding obligation to the district.

**Laura Valente**

Robert Frost Middle School

Position: Special Education Teacher

Salary/Step:

Effective Date(s): 6/30/2019

Resignation. No outstanding obligation to the district

**SCHEDULE -- Q --LEAVES OF ABSENCE (Instructional)**

**Paula Behrens**

Robert Frost Middle School

Position: Family & Consumer Science Teacher

Salary/Step:

Effective Date(s): 3/25/2019 - 4/15/2019

Paid Medical LOA (FMLA)

**Jennifer Cambria**

May Moore School

Position: Elementary Teacher

Salary/Step:

Effective Date(s): 4/1/2019 - 4/8/2019

Paid Medical LOA (FMLA)

**Christine Gill**

Deer Park High School

Position: Math & Business Curriculum Associate

Salary/Step:

Effective Date(s): 3/28/2019 - 5/23/2019

CHANGE OF DATES: 3/28/19-4/15/19 Paid Maternity LOA (FMLA)

4/16/19-5/23/19 Unpaid

Maternity LOA (FMLA)

**Jaime Lalli-Kraus**

May Moore School

Position: Elementary Teacher

Salary/Step:

Effective Date(s): 4/13/2019 - 4/18/2019

Extension of Unpaid Medical LOA (FMLA)

**Kathleen Layden**

John F Kennedy Intermediate School  
Position: Teaching Assistant  
Salary/Step:  
Effective Date(s): 4/4/2019 - 4/12/2019  
Paid Medical LOA (FMLA)

**Jenine Moran**

Deer Park High School  
Position: Special Education Teacher  
Salary/Step:  
Effective Date(s): 4/6/2019 - 4/18/2019  
Extension of LOA 4/6/19-4/17/19 Paid Medical LOA (FMLA) 4/18/19  
Unpaid Medical LOA(FMLA)

**Laura Oddo**

John Quincy Adams School  
Position: Elementary Teacher  
Salary/Step:  
Effective Date(s): 4/16/2019 - 5/8/2019  
Paid Medical LOA (FMLA)

**Kristen Salemi**

Deer Park High School  
Position: Math Teacher  
Salary/Step:  
Effective Date(s): 4/13/2019 - 5/17/2019  
Unpaid Maternity LOA (FMLA)

**SCHEDULE -- TTPA --TEMPORARY ASSIGNMENT (Instructional)**

**Brittany Grosse**

John F Kennedy Intermediate School  
Position: After School AIS ELA Teacher  
Salary/Step: \$71/hr  
Effective Date(s): 3/25/2019

**Kimberly Kokolakis**

John F Kennedy Intermediate School  
Position: After School AIS ELA Teacher  
Salary/Step: \$71/hr  
Effective Date(s): 3/26/2019

**Christina MacQuarrie**

John F Kennedy Intermediate School  
Position: After School AIS ELA Teacher  
Salary/Step: \$71/hr  
Effective Date(s): 3/18/2019

**Nicole McAdam**

John F Kennedy Intermediate School  
Position: After School AIS ELA Teacher  
Salary/Step: \$71/hr  
Effective Date(s): 3/25/2019

**Jodi Simet**

John F Kennedy Intermediate School  
Position: After School AIS ELA Teacher  
Salary/Step: \$71/hr  
Effective Date(s): 3/5/2019 - 3/18/2019

**Lauren Stein**

Robert Frost Middle School  
Position: Math Review Teacher  
Salary/Step: \$71/hour  
Effective Date(s): 4/9/2019 - 4/18/2019

**SCHEDULE 19/BP-810 – SCHEDULE OF BILLS PAYABLE**

|                 |             |           |
|-----------------|-------------|-----------|
| General*        | # 41        | 3/31/2019 |
| General*        | # 43        | 4/30/2019 |
| Federal*        | # 20        | 4/30/2019 |
| Capital*        | # 32        | 3/31/2019 |
| Capital*        | # 33        | 4/30/2019 |
| School Lunch*   | # 18        | 4/30/2019 |
| Trust & Agency* | # 9         | 3/31/2019 |
|                 | Daily Check |           |
| WORKERS' COMP.* | Register    | 3/25/2019 |
|                 | Daily Check |           |
| WORKERS' COMP.* | Register    | 3/28/2019 |
|                 | Daily Check |           |
| WORKERS' COMP.* | Register    | 4/1/2019  |
|                 | Daily Check |           |
| WORKERS' COMP.* | Register    | 4/1/2019  |
| General*        | # 45        | 4/30/2019 |
| Federal*        | # 21        | 4/30/2019 |
| Capital*        | # 34        | 4/30/2019 |
| Reserve*        | # 4         | 4/30/2019 |
| School Lunch*   | # 19        | 4/30/2019 |

|                 |                         |           |
|-----------------|-------------------------|-----------|
| WORKERS' COMP.* | Daily Check<br>Register | 4/9/2019  |
| WORKERS' COMP.* | Daily Check<br>Register | 4/11/2019 |
| WORKERS' COMP.* | Daily Check<br>Register | 4/15/2019 |
| WORKERS' COMP.* | Daily Check<br>Register | 4/16/2019 |

**SCHEDULE 19-E-430 - EXPLANATION OF BUDGETARY TRANSFERS**

#T19 & T20

**SCHEDULES 19-F-354 & 355 - CONTRACT REPORTS**

**SCHEDULE 4-H-19 - HOME TEACHING (regular & S/E)**

(confidential)

**SCHEDULE 4-S-19 - SPECIAL TRANSPORTATION**

(confidential)

**SCHEDULE 4-SE-19 - COMMITTEE RECOMMENDATIONS**

(confidential)

VII. **RECEIPT OF SCHEDULES**

*Recommend that the Board of Education approve the following receipt of schedules collectively:*

**SCHEDULE 19-A-478 - TREASURERS REPORT**

|                         |                                |       |
|-------------------------|--------------------------------|-------|
| Statement of Revenues - | General Fund -                 | March |
|                         | School Lunch Fund              | March |
|                         | Federal Fund -                 | March |
| Treasurer's Report      | July/March                     |       |
| Cash Flow               | July/March                     |       |
| Claims Audit Report     | March 1, 2019 - March 31, 2019 |       |

## **SCHEDULE 19-B-808 - APPROPRIATION BUDGET STATUS REPORT**

|                                    |                     |       |
|------------------------------------|---------------------|-------|
| Appropriation Budget Status Report | General Fund -      | March |
|                                    | Capital Fund -      | March |
|                                    | School Lunch Fund - | March |
|                                    | Federal Fund -      | March |

|               |                              |
|---------------|------------------------------|
| Trial Balance | General                      |
| July - March  | Workers Comp. & Unemployment |
|               | Federal                      |
|               | Capital                      |
|               | Capital Energy Cons. Project |
|               | Trust & Agency               |
|               | Private Purpose Trust        |
|               | Flexible Benefits            |
|               | School Lunch                 |

### VIII. **PUBLIC BE HEARD**

### IX. **QUESTIONS/COMMENTS/CONCERNS, Board of Education**

### X. **ADJOURN**

